



C7 – PRESENTATIONS ON COMPLETION OF SERVICE

COUNCILLORS

OBJECTIVE

To recognise the contribution made at the end of their term(s) of office.

POLICY

Councillors retiring after serving one full term of Council (four years) shall be presented with a Council plaque. Councillors retiring after serving two or more terms of office (each term of four years) shall be presented with a plaque and gift to the value of \$100.

STAFF

OBJECTIVE

To set down the maximum amount payable to employees whose employment with the Shire of Derby/West Kimberley is finishing and where the payment is in addition to the employee's entitlement under a contract of employment or award relating to the employee.

POLICY

The Shire shall purchase a gift for those officers or employees who have completed service with the Shire as follows:

- Five years - a gift to the value of \$75.00.
- Ten years - a gift to the value of \$100.00.
- Twenty years or more - a gift to the value of \$150.00.

As a token of appreciation the provision of a gratuity to officers and employees who are finishing employment will be paid as follows:

- Prior to completion of ten years' service - Nil.
- Upon resignation/retirement prior to completion of ten years' service, on account of illness – at Council's discretion.
- On completion of ten years' service – one day's salary.
- Eleven years' service and above – one day's salary plus 50% of a day's salary for each completed year of service over ten years.

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Shire of Derby / West Kimberley

Nothing in this policy prevents Council from determining that in special circumstances officers or employees whose employment with the Shire of Derby/West Kimberley is finishing may be paid additional monies or provided with additional benefits where justified. Details of such payment and benefits shall be published in accordance with Section 5.50(2) of the Act.

Relevant Legislation:	Local Government Act 1995 S.5.50
Related Documents:	
Related Local Law:	
Related Policies:	
Last Reviewed:	28.02.2019
Next Review Date:	
Adopted:	28.02.2019

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