



(C4) VIOLENCE AND AGGRESSION

POLICY OBJECTIVE

To outline the Shire's commitment to providing a safe workplace free of violence and aggression.

POLICY STATEMENT

The Shire recognises its legal obligations under the Work, Health and Safety Act 2020 (as amended) and will actively resource, and promote the principles of providing a safe working environment for all staff, as well provide as a safe place for its customers to engage with the Shire.

Policy Details			
Original Adoption date:	29 October 2015 (Item 12.1.4, Res. 117/2015)	Review Frequency (Annual/Bi-ennial):	Tri-ennial
		New Review Due:	June 2026
Policy Implementing Officer or Team:	People & Culture	Policy Reviewer:	Manager of People and Culture
Legislative Head of Power (Act, Regulation, or Local Law):	Work Health and Safety Act 2020 Work Health and Safety (General) Regulations 2022		
Related Documents (other Policies, Operational Procedures, Delegations, etc.):	Code of Practice: Violence, Aggression and Bullying at Work 2010 Procedure: Workplace Violence and Aggression		
Version Control Council Meeting Review Details:			
Review #:	Council Meeting Date:	Item/Resolution#:	
1.	24 June 2021	Item 11.2 Res. 57/21	
2.	29 June 2023	Item 12.3 Res. 70/23	